

MINUTES
Contra Costa County Bar Association
Board Meeting
September 7, 2022
In person and via Zoom

Board Members Present: Dorian Peters, Qiana Washington, David Erb, Craig Nevin, Andrew Verriere, Mike Pierson, Patanisha Davis Pierson, Dean Christopherson, David Ratner, Jonathan Lee, Marta Vanegas, Terry Leoni, Sutter Selleck, Ericka McKenna,

Guests: Stuart Gillam, Julie Ann Giamonna, Beth Mora, Alexandra Saddik, Benisa Berry.

Call to Order: Ericka called the meeting to order at 5:35 p.m.

New Business:

1. Disability Policy: Julie Ann Giamonna, Benisa Berry, and other members of the DEI Subcommittee attended the meeting and discussed the proposed Disability Policy.
 - P. Pierson moved and C. Nevin seconded a motion to accept the policy as presented.
 - P. Pierson moved and C. Nevin moved to accept a friendly amendment to amend sections 6A, 2C and 6D.
 - P P. Pierson moved and C. Nevin moved to accept a friendly amendment to address the mechanism for requests for accommodation.
 - P. Pierson moved and C. Nevin moved to close conversation. 12 voted in favor, 1 against. Motion passed.
 - P. Pierson moved and C. Nevin moved to table the proposal and ask the Committee to incorporate the changes as discussed during the meeting. 12 voted in favor, 1 against. Motion passed.

2. Governance Policy Committee Proposal: David Pearson was absent from the Board Meeting, so David Ratner presented the two proposals for consideration.

Proposal 1. Adopt an Interim/Emergency measure for current Board members who are set to rotate off at the end of this year allowing an extension of their term by no more than one year or until their position is filled by a full-term member.

- D. Ratner Moved and Mike Pierson seconded a motion to adopt Proposal 1 as presented.
- P. Pierson moved and D. Ratner seconded a motion to close conversation. 9 voted in favor, 4 against. Motion passed.
- D. Ratner called the question. 10 voted in favor, 3 against. Motion passed.

Proposal 2. Amend the Bylaws, Article III, Section 2 to add the wording “Shall consist of no fewer than 13 and no more than 17. . . “

- D. Ratner moved and P. Pierson seconded that the proposal be adopted as submitted and sent to the membership for vote. 10 voted in favor, 3 against. Motion passed.

Alcohol Policy: Jody Iorns reported to the Board that a question about how many ‘free drinks’ sections should provide was raised at the last Section Meeting in addition to her observation that CCCBA does not currently have a policy in place to provide guidance. The question of whether and

how a policy would be developed was referred to the Membership Committee for further discussion, vetting, and framing.

Committee Reports:

3. Finance – Sutter gave an overview of the 2d Quarter finance report. While we are behind in by \$112, this is a significant improvement from the 1st quarter when we were behind 1,455.54. Andy Verriere queried about the reason we are ahead on salary by over \$10K. Sutter explained that it is due to the lack of use of funds intended for the Part-Time staff person.
4. Committee Reports – Ericka directed the Board to read and review the Committee Reports that were included with the Board Packet.
5. BALA Board Position – this item was added to the Agenda. Mr. Shahrad Milanfar applied to serve as the CCCBA representative on the Bay Area Legal Aid Board of Directors. A. Verriere moved and P. Pierson seconded to approve Mr. Shahrad Milanfar to the BALA Board of Directors. Motion passed by unanimous vote.

CLOSED SESSION:

1. Board Slate – David Erb presented the slate of proposed candidates for the 2023 Board of Directors to be presented to the Membership.
 - T. Leoni moved and P. Pierson seconded D. Ratner to serve a second term. Motion passed by unanimous vote.
 - T. Leoni moved and M. Vanegas seconded Ariel Lee and Anne Battin to serve a first term. Motion passed by unanimous vote.

Announcements:

2. Executive Director's Report – Jody shared that she is transitioning between accounting programs so as to be able to work more efficiently and effectively. She will be attending the CLA/BLA Conference in San Diego September 15 – 17.

Consent Calendar:

3. Approval of July 6, 2022 Board Meeting minutes – Ericka advised the Board that since this is a consent item, this will pass unless the Board has issues with the minutes as presented. She called for any questions and seeing none, confirmed the July 6, 2022 minutes passed as presented.

Ericka adjourned the meeting at 7:46 pm