

Approved by the Board November 2, 2016
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Amended by the Board November 4, 2020
Amended by the Board September 1, 2021

BYLAWS
OF
CONTRA COSTA COUNTY BAR ASSOCIATION
(a California nonprofit mutual benefit corporation)

ARTICLE I.

General Provisions

Section 1. Name. The name of this corporation is CONTRA COSTA COUNTY BAR ASSOCIATION (hereafter referred to in these bylaws as "CCCBA" or "corporation").

Section 2. Principal Office. The principal office for the transaction of business of CCCBA shall be located California. The Board of Directors ("Board") shall have the authority to set and change the precise location of the principal office so long as the principal office remains in California. CCCBA may also have offices at such other places within or without the State of California where it is qualified to do business, as its activities may require, and as the Board may from time to time designate.

Section 3. Purposes and Limitations. CCCBA is a nonprofit mutual benefit corporation organized under California law. CCCBA is formed for the purpose of engaging in any lawful act or activity for which a nonprofit mutual benefit corporation may be organized under the law.

The specific purpose of this corporation is to operate an association that will engage in professional and educational activities and advocacy on behalf of attorneys.

ARTICLE II.

Members

Section 1. Voting Members. CCCBA is organized with members, but without capital stock. Any attorney who is a member in good standing of the State Bar of California shall be eligible for voting membership in CCCBA, conditioned upon execution of the required membership application/agreement and payment of such dues, fees, and assessments as shall be established by the Board.

All persons admitted to voting membership in CCCBA shall have the rights afforded members under the California Nonprofit Mutual Benefit Corporation Law, including the right to vote on issues put before the membership and to serve on the Board of Directors. Each voting member shall have one (1) vote on membership issues.

Section 2. Non-voting Associate Members. CCCBA may also admit associate members who shall be non-voting members of CCCBA. Individuals who are not qualified for voting membership but that have a bona fide interest in the mission of CCCBA (including but not necessarily limited to law students, paralegals and legal assistants, inactive/retired attorneys, educators, legal service providers, other professionals, etc.), may become non-voting associate members upon signing and approval of a membership application/agreement and payment of the required dues, fees and/or assessments.

The Board may also create "honorary" members who shall be non-voting associate members of CCCBA and who shall be the only category of member who is not required to pay dues.

Associate members shall receive the Association magazine and be allowed to attend certain membership meetings, Board meetings and seminars. Associate members shall be non-voting members of CCCBA and shall not have the right to serve on the Board or any of the voting rights or other rights afforded voting members under the California Nonprofit Mutual Benefit Corporation Law.

Section 3. Dues, Fees, and Assessments. The dues, fees, and assessments, if any, for all members of CCCBA shall be set by the Board.

Section 4. Good Standing. Those CCCBA members who have timely paid the required fees, dues, and assessments, who conduct themselves in accordance with any code of ethics established by CCCBA, and who are not in violation of any bylaw, rule, policy or procedure of CCCBA, shall be members in good standing.

Section 5. Termination of Membership. Membership shall terminate on the occurrence of any of the following events:

- (a) Resignation of a member upon notice to CCCBA;
- (b) Disbarment or suspension from the practice of law;
- (c) Death of a member;
- (d) Failure of a member to pay any fees, dues, or assessments within the period of time established by the Board after they become due and payable;
- (e) Expulsion pursuant to Sections 6 and 7 of this Article.

Section 6. Suspension or Expulsion from Membership. Any CCCBA member may be suspended or expelled in accordance with this Article, based on the good faith determination by the Board, or a committee authorized by the Board to make such a determination, that the member has failed in a material and serious degree to comply with CCCBA's Articles of Incorporation, Bylaws, policies, procedures, code of ethics applicable to attorneys or members of CCCBA, or any law applicable to CCCBA or its members, or has engaged in conduct materially and seriously prejudicial to the purposes and interests of CCCBA.

A person whose membership is suspended shall not be a member in good standing during the period of suspension.

Section 7. Procedure for Suspension or Expulsion. If grounds appear to exist for suspension or expulsion of a member under this Article, the procedures set forth below shall be followed.

- (a) The member shall be provided at least 15 days prior notice of the proposed suspension or expulsion and the reasons for the proposed suspension or expulsion. Notice shall be given by any method reasonably calculated to provide actual notice. Any notice given by mail shall be sent first class or express mail to the member's last address as shown on CCCBA's records.
- (b) The member shall be given an opportunity to be heard, either orally or in writing, at least five (5) days before the effective date of the proposed suspension or expulsion. The hearing shall be held, or the written statement considered, by the Board or by a committee authorized by the Board to determine whether the suspension or expulsion should take place.
- (c) The Board or authorized committee shall decide whether or not the member should be suspended, expelled or sanctioned in some other way. The decision of the Board or committee shall be final.
- (d) Any action challenging an expulsion, suspension or termination of membership, including any claim alleging defective notice, must be commenced within one year after the effective date of the expulsion, suspension or termination.

Section 8. Effect of Termination, Suspension or Expulsion. All rights and privileges of a member of CCCBA shall cease upon termination, suspension or expulsion from membership. If a suspended member is also a director and/or officer on the Board, he/she will not be eligible to serve on the Board during the period of the suspension. He/she may resume his/her director/officer duties if the suspension is lifted and good standing is restored.

In the case of termination or expulsion, the member's membership in CCCBA shall terminate on the effective date of the termination or expulsion. If the terminated or expelled member was a director/officer on the Board, he/she shall no longer be eligible to serve on the Board as of the effective date of his/her termination or expulsion.

However, termination, suspension or expulsion shall not relieve the member (or former member) of any existing obligations to CCCBA (e.g. unpaid dues, fees, or assessments, duties of loyalty and confidentiality relative to CCCBA if the member was a director/officer on the Board, duty to return CCCBA property and documents, etc).

Section 9. No Property Rights/No Withdrawal Value. Membership in CCCBA does not constitute an ownership interest in any asset of CCCBA at any time. If a member is terminated or expelled for any reason, CCCBA shall not be liable for the payment of any

amount whatsoever to the member. Each member is received into membership on his/her express agreement to this provision.

Section 10. Transfer of Memberships. A membership or any right arising from membership may not be transferred to another person without the prior written approval of the Board.

Section 11. Limitations. No individual shall hold more than one membership in CCCBA.

Section 12. Liability of Members. Except as required by law, no member is liable for CCCBA's debts, liabilities, or obligations.

Section 13. Meetings of Members.

- (a) Place of Meetings. Meetings of the members shall be held in any place designated by the Board. In the absence of any such designation, members' meetings shall be held at CCCBA's principal office.
- (b) Annual Meeting. An annual meeting of the members shall be held each year on a date and at a time and location determined by the Board. At this meeting, any proper business may be transacted, subject to any limitations in law or these bylaws. Written notice of the annual members' meeting shall be given to all members of CCCBA in accordance with the procedures provided in subsections (d) and (e) below. Only voting members of CCCBA as described in Section 1 above may vote at the CCCBA annual membership meeting. Other interested persons may attend (but do not vote), and may be excluded from some portions of the meeting in the discretion of the Board President.
- (c) Special Meetings of the Members. Other meetings of the members ("special meetings") may be called at any time by 1) the Board, (2) the President of the Board, or (3) five percent of the voting members.

A special meeting of members may be called by written request, specifying the general nature of the business proposed to be transacted and submitted to the President or the Secretary of CCCBA. The officer receiving the request shall cause notice to be given promptly to the members entitled to vote, in accordance with subsections (d) and (e) below, stating that a meeting will be held at a specified time and date. If the meeting is called by anyone other than the Board or President, the meeting date shall be at least thirty-five (35), but not more than ninety (90) days after receipt of the request. If the Board or President calls the meeting, the meeting date may be any date for which appropriate notice is given in accordance with subsections (d) and (e) below. If notice of a requested special meeting is not given within twenty (20) days after receipt of the request, the person or persons requesting the meeting may give the notice.

- (d) **Notice Requirements for Members' Meetings.** Written notice of any membership meeting shall be given, in accordance with these bylaws, to each voting member of CCCBA. Subject to any additional requirements in law or these bylaws, the notice shall state the place, date and time of the meeting, the means of electronic transmission by and to CCCBA (Corporations Code Sections 20 and 21) or electronic video screen communication, if any, by which members may participate in the meeting, and the general nature of the business to be transacted, and no other business may be transacted. The notice of any meeting at which directors are to be elected shall include the names of all those who are nominees at the time the notice is given to members.
- (e) **Manner of Giving Notice for Meetings.** Except as otherwise provided in these bylaws or by law, notice of any meeting of members shall be sent not less than 10 nor more than 90 days before the date of the meeting to each member who, on the record date for notice of the meeting, is entitled to vote; provided, however, that if notice is given by mail, and the notice is not mailed by first-class or express mail service, then that notice shall be given not less than 20 days before the meeting.

Notice of a members' meeting or any report shall be given personally, by electronic transmission (Corporations Code sections 20 and 21) if appropriate consents have been signed, or by regular, bulk, or express mail service, addressed to a member at the address of the member appearing on the books of CCCBA or given by the member to CCCBA for purpose of notice; or if no such address appears or is given, at the place where the principal office of CCCBA is located. An affidavit of giving of any notice or report in accordance with the provisions section, executed by the Secretary, shall be prima facie evidence of the giving of the notice or report.

Notice given by electronic transmission by CCCBA under this subdivision shall be valid only if it complies with Corporations Code Section 20. Notwithstanding the foregoing, notice shall not be given by electronic transmission by CCCBA after either of the following:

- (1) CCCBA is unable to deliver two consecutive notices to the member by that means.
- (2) The inability to so deliver the notices to the member becomes known to the Secretary or other person responsible for the giving of the notice.

Section 14. Waiver of Notice or Consent. The transactions of any members' meeting, however called or noticed and wherever held, shall be as valid as though taken at a meeting duly held after regular call and notice, if (1) a quorum is present, and (2) either before or after the meeting, each member who is not present in person, signs a written waiver of notice, a consent to holding of the meeting, or an approval of the minutes. The waiver of notice, consent or approval need not specify either the business to be transacted or the purpose of any meeting of members. All such waivers, and

consents, or approvals shall be filed with the corporate records or made a part of the minutes.

A member's attendance at a meeting shall also constitute a waiver of notice of and presence at that meeting, unless the member objects at the beginning of the meeting to the transaction of any business because the meeting was not lawfully called or convened. Also, attendance at a meeting is not a waiver of any right to object to the consideration of matters required to be included in the notice of the meeting, but not so included, if that objection is expressly made at the meeting.

Section 15. Quorum for Membership Meetings. Ten percent (10%) of the voting members shall constitute a quorum for the transaction of business at any meeting of members. Provided, however, that if any meeting of members is actually attended by less than one-third of the voting power, the only matters that may be voted on are those for which the general nature of the action was specified on the notice of the meeting.

Section 16. Loss of Quorum. The members present at a duly called or held meeting at which a quorum is present may continue to transact business until notwithstanding the withdrawal of enough members to leave less than a quorum, if any action taken (other than adjournment) is approved by at least a majority of the members required to constitute a quorum (or by a greater number if required by law or by the articles of incorporation or these bylaws). Any meeting may be adjourned by a majority of those members in attendance, whether or not a quorum is present.

Section 17. Act of the Members. If a quorum is present, the affirmative vote of a majority of the voting members represented at the meeting, entitled to vote and voting on any matter, shall be the act of the members, unless the vote of a greater number is required by law, or by the articles of incorporation or these bylaws.

Section 18. Eligibility to Vote/Number of Votes. Voting members entitled to vote at any meeting of members or by ballot shall be all those voting members in good standing as of the date the vote is taken. Each voting member shall be entitled to one vote at any annual or special meeting of members.

Section 19. Proxies. Proxy voting is not allowed.

Section 20. Action of Members by Written Ballot Without a Meeting. Any action that may be taken at any meeting of members may be taken without a meeting by complying with the following procedure.

The President of CCCBA shall cause a ballot to be distributed to each voting member in accordance with Section 13(e) of this Article.

Any written ballot pursuant to this section shall: 1) set forth the proposed action, 2) provide an opportunity to specify approval or disapproval of any proposed action, and 3) provide a reasonable time within which to return the ballot to CCCBA.

The cover letter or memo soliciting ballots shall indicate the number of responses needed to meet the quorum requirement and, with respect to ballots other than for the

election of directors, shall state the percentage of approvals necessary to pass the action submitted. The solicitation must specify the time by which the ballot must be received by CCCBA in order to be counted.

Approval of an action by written ballot pursuant to this section shall be valid only when the number of votes cast by ballot within the time period specified equals or exceeds the quorum required to be present at a meeting authorizing the action, and the number of approvals equals or exceeds the number of votes that would be required to approve at a meeting at which the total number of votes cast was the same as the number of votes cast by ballot.

Directors may be elected by written ballot under this section. If directors are to be elected by written ballot and the Board adopts a nomination procedure for the election process, the procedure may provide for a date for the close of nominations prior to the printing and distributing of the written ballots.

A written ballot may not be revoked. All written ballots shall be filed with the Secretary of CCCBA and maintained in the corporate records for at least three years.

ARTICLE III.

Board of Directors

Section 1. Powers of Board of Directors. The Board, subject to restrictions of law, the Articles of Incorporation, and these bylaws, shall exercise all powers of CCCBA. Without limitation on its general power, except as specified herein, the Board may do the following:

- (a) **Policies.** Adopt policies, rules and procedures for the management and operation of CCCBA.
- (b) **Administration.** Employ or retain an individual or management firm to administer the day-to-day activities of CCCBA. An individual providing the day-to-day management of the corporation shall be known as the Executive Director. The Executive Director cannot also be a member of the Board. The Board may delegate the authority to employ or retain such other employees, independent contractors, agents, accountants, and legal counsel to the Executive Director as he/she from time to time deems necessary or advisable in the interest of CCCBA, and he/she shall prescribe their duties and set their compensation.
- (c) **Bonds.** Require officers, agents, and employees charged by CCCBA with responsibility for the custody of any of its funds or negotiable instruments to give adequate bond.
- (d) **Borrowing money.** Borrow money and incur indebtedness on behalf of CCCBA and cause to be executed and delivered for CCCBA's purposes, in CCCBA name, promissory notes, bonds, debentures, deeds of trust, mortgages, pledges, liens, and other evidences of debt and securities.

- (e) Gifts. Receive and accept gifts, devises, bequests, donations, annuities, and endorsements of real and personal property, and use, hold and enjoy the same, both as to principal and income, and to invest and re-invest the same or any part thereof for the furtherance of any objects, interests or purposes of CCCBA.
- (f) Contributions. Make such contributions as the Board determines are necessary and advisable in furtherance of the interests and purposes of CCCBA.
- (g) Fiscal Year. Fix and change the fiscal year of CCCBA.
- (h) Contracts. Enter into contracts and agreements with individuals and with public and private entities for the advancement of the purposes for which CCCBA is organized.
- (i) Property. Acquire, construct and possess real and personal property.
- (j) Bank Accounts and Special Funds. Establish one or more bank accounts and/or special funds in order to accomplish and further the purposes of CCCBA.
- (k) Committees. Appoint committees of the Board or advisory committees as provided in these bylaws.
- (l) Lobbying/Political Activity. Lobby local, state, and federal agencies and officials and engage in political activity on issues important to the members of CCCBA.
- (m) Political Action Committees. Establish and administer state and federal political action committees in order to accomplish and further the purposes of CCCBA.
- (n) Other. Do and perform all acts and exercise all powers incidental to, or in connection with, or deemed reasonably necessary for the proper implementation of the purposes of CCCBA.

Section 2. Number/Qualifications. The Board shall consist of seventeen (17) directors, including twelve (12) directors elected by and from among the voting members, and five (5) directors appointed by the Board to the five officer positions described in Article IV below (President, President Elect, Secretary, Treasurer, and Immediate Past President), each of whom shall be deemed a director/officer. Every director must be a voting attorney member and be interested in and committed to the mission and purposes of CCCBA. An individual must have served at least one year on the Board as an elected director prior to the Board appointing that individual as a director/officer.

Section 3. Annual Election/Appointment of Directors. The 12 elected directors shall be elected pursuant to the procedures described below and any additional procedures adopted by the Board which are consistent with the concepts below. The

five appointed director/officers shall be appointed by the Board annually at the July Board meeting. All elected directors and appointed director/officers shall take office on January 1 following their election or appointment.

Each year, no later than the April Board meeting, the Board shall appoint a Nominating Committee to provide nominees for election of directors to available positions for the following year. No later than May 1 of each year, the CCCBA shall solicit possible nominations and self-nominations from all voting members. Voting members shall have until June 1 to provide the Nominating Committee with possible nominations and self-nominations. Once the June 1 deadline for receipt of possible nominations has passed, the Nominating Committee shall thoroughly review (and may interview) possible candidates for nomination to the Board. The Nominating Committee will work to maintain a diverse board when considering potential nominees.

Prior to the September Board meeting, the Nominating Committee shall provide to the Board and to the Executive Director a recommended slate of nominees for the available positions on the Board. In addition to the recommended slate, the Nominating Committee will provide the names of at least two additional alternative candidates in the event the Board does not agree with the Committee's recommended slate.

The Board shall review the proposed slate at its September meeting and shall approve or modify it at that meeting. The Board-approved slate shall be sent to all voting members no later than October 1 for approval no later than October 31. In the event the slate is not approved by the voting members, the positions shall be deemed vacant and may be filled in accordance with Section 8 below.

The Board may adopt additional procedures relative to the nomination and election process so long as such procedures are not inconsistent with this Section 3.

Section 4. Terms of Office and Term Limits. The term of office for elected directors shall be three (3) years if not appointed as a director/officer, and the term of office for appointed director/officers shall be one (1) year. If an elected director is appointed by the Board to an officer position, the elected director's original three-year term shall end and a new one-year term shall begin when said director is installed as a director/officer.

No elected director may serve more than two consecutive 3-year terms. No appointed director/officer shall serve more than five (5) consecutive one-year terms (Treasurer, Secretary, President Elect, President, and Immediate Past President). An individual may be re-elected to the Board after a break of at least one year. The Board may stagger the terms of the twelve elected directors using any reasonable method.

Section 5. Reduction of Number of Directors. No change of the authorized number of directors shall have the effect of removing any director before that director's term of office expires.

Section 6. Resignations/Removals. Any director may resign by giving written notice to the President or the Secretary. The resignation shall be effective when the notice is given unless it specifies a later time for the resignation to become effective.

Any director may be removed from the Board by a majority vote of the members at any properly called and noticed membership meeting where a quorum is present or by written ballot pursuant to Section 20 of Article II above.

Section 7. Vacancies. A vacancy or vacancies on the Board shall exist on the occurrence of the following: (a) the death or resignation of any director, (b) the declaration by resolution of the Board of a vacancy in the office of a director who has been declared of unsound mind by an order of court or convicted of a felony, (c) the vote of the members to remove any director(s), (d) the increase of the authorized number of directors, or (e) the failure of the members, at any meeting of members at which any director or directors are to be elected, to elect the number of directors required to be elected at that meeting in order to reach a total of seventeen (17) directors.

Section 8. Filling Vacancies. Vacancies on the Board may be filled by a majority vote of the remaining directors on the Board at any properly called and noticed Board meeting where a quorum is present. When filling any vacancy, the Board shall consider the two additional alternative candidates provided by the Nominating Committee from the most recent annual election. The members may fill any vacancy or vacancies not filled by the Board. Any individual filling a vacancy pursuant to this section shall meet the criteria for election to that seat. An individual appointed or elected to fill a vacancy shall serve until the end of the calendar year in which they were appointed.

Section 9. Regular, Annual, and Special Board Meetings. Regular Board meetings shall be held on the first Wednesday of every month (except August and December) at 5:30 p.m. at the CCCBA office. The Regular meeting in October of each year shall be considered the Board's "annual meeting".

Other meetings ("special meetings") of the Board may be held from time to time on the call of the President, the Board, or any two directors. The time and purpose for any special meeting shall be set by the person(s) calling such meeting.

Section 10. Notice of Board Meetings. Other than regular meetings of the Board, notice of meetings of the Board, specifying the date, time and place of the meeting, shall be given to each director at least seven (7) days before the meeting if sent by first-class mail or express mail service, or forty-eight (48) hours before the meeting if personally delivered or delivered by telephone (including a voice messaging system), or by electronic transmission by CCCBA (Corporations Code Section 20, if appropriate consents have been signed).

Notice shall be deemed delivered when deposited in the U.S. mail or with an express mail service, or when received if delivered personally or by telephone, or on its confirmation of delivery if by electronic transmission. A notice, or waiver of notice, need not specify the purpose of any meeting of the board.

Section 11. Place and Time of Meetings. Meetings of the Board other than regular meetings shall be held at whatever place and time is designated from time to time by the Board or persons calling the meeting and, in the absence of any designation, shall be held at the principal office of CCCBA.

Section 12. Board Meetings by Telephone or Video Conference or by Electronic Transmission.

Directors may participate in a meeting of the Board through use of conference telephone, electronic video screen communication, or electronic transmission by and to CCCBA (Corporation Code Sections 20 and 21 if appropriate consents are signed).

Participation in a meeting through use of conference telephone or electronic video screen communication constitutes presence in person at that meeting as long as all directors participating in the meeting are able to hear one another.

Participation in a meeting through use of electronic transmission by and to CCCBA, other than conference telephone and electronic video screen communication, constitutes presence in person at that meeting if both of the following apply:

(a) Each director participating in the meeting can communicate with all of the other directors concurrently.

(b) Each director is provided the means of participating in all matters before the Board, including, without limitation, the capacity to propose, or to interpose an objection to, a specific action to be taken by CCCBA.

Section 13. Waiver of Notice and Consent to Meetings. Notice of a meeting need not be given to any director who, either before or after the meeting, signs a waiver of notice, a written consent to the holding of the meeting, or an approval of the minutes of the meeting. The waiver of notice or consent need not specify the purpose of the meeting. All such waivers, consents, and approvals shall be filed with the corporate records or made a part of the minutes of the meetings. Notice of a meeting need not be given to any director who attends the meeting and does not protest, before or at the commencement of the meeting, the lack of notice to him or her.

Section 14. Quorum. A majority of the authorized number of directors shall constitute a quorum of the Board for the transaction of business.

Section 15. Act of the Board. Unless otherwise restricted by law or these bylaws, every act or decision done or made by a majority of directors present at a meeting duly held at which a quorum is present shall be regarded as an act of the Board. A meeting at which a quorum is initially present may continue to transact business, despite the withdrawal of a director(s), if any action taken or decision made is approved by at least a majority of the required quorum for that meeting.

Section 16. Adjournment. A majority of the directors present, whether or not a quorum, may adjourn any meeting to another time and place. If the meeting is adjourned for more than 24 hours, notice of the adjournment to another time or place must be given prior to the time of the adjourned meeting to the directors who were not present at the time of the adjournment. Any business that might have been transacted at a meeting as originally noticed may be transacted at an adjourned and rescheduled meeting.

Section 17. Closed Meetings. Any meeting of the Board may be closed by the President so that only directors and individuals deemed necessary by the President are present. Members of CCCBA who are not directors may attend any Board meeting unless excluded by the President as described in this Section.

Section 18. Board Action Without Meeting. Any action required or permitted to be taken by the Board may be taken without a meeting, if all directors on the board individually or collectively consent in writing to that action. An action by written consent shall have the same force and effect as a unanimous vote of the directors.

Section 19. Compensation of Directors/Officers. Directors and officers shall not receive compensation for their services as directors/officers. Directors/officers may, at the discretion of the Board, receive reimbursement for travel and other actual expenses related to activities on behalf of CCCBA if authorized by the Board or a committee having such authority.

Section 20. Voting Power. For all purposes, the voting power of each voting director shall be one vote.

Section 21. Property Rights. No director shall have any property rights in any assets of CCCBA.

Section 22. Attendance. Any director who misses three (3) regular Board meetings in a calendar year for any reason automatically loses his or her seat on the Board. Staff will immediately notify the director regarding the automatic removal after the third missed regular Board meeting.

The Board may waive this provision as to a particular director by majority vote. The Board's waiver of the automatic removal provision can be based on an excuse acceptable to the Board or any other justification deemed appropriate by the Board. Any vacancy created by this provision shall be filled in accordance with Section 8 above.

ARTICLE IV.

Officers

Section 1. Officers of the Corporation. The appointed officers of the corporation shall be a President, President Elect, Secretary, Treasurer, and Immediate Past President. All appointed officers must be directors. The Executive Director shall be an officer of the corporation, but not an appointed officer.

Section 2. Appointment of Officers. The appointed officers of the corporation shall be appointed pursuant to the nomination and election procedures adopted by the Board.

Section 3. Terms of Office; Term Limits. Appointed officers shall serve at the pleasure of the Board for one-year terms. Term limits shall be as described in Art. III, Section 4 above.

Section 4. Removal of Appointed officers. Any appointed officer may be removed at any time, with or without cause, by a 2/3 vote of the Board at any properly called and noticed meeting where a quorum is present.

Section 5. Resignation of Officers. An officer may resign at any time by giving written notice to the President. The resignation shall take effect as of the date the notice is received or at any later time specified in the notice and, unless otherwise specified in the notice, the resignation need not be accepted to be effective.

Section 6. Vacancies in Office. A vacancy in any office of a director/officer because of death, resignation, removal, disqualification, or any other cause may be filled in accordance with Article III, Section 8 above. The individual filling a vacant director/officer position shall serve until the end of the term of the director/officer whose vacancy he or she is filling.

Section 7. Responsibilities of Officers.

(a) President. The President of the Board shall preside at meetings of the Board and shall exercise and perform such other powers and duties as the Board may assign from time to time. If there is no paid or volunteer management, the President shall be responsible for the day-to-day operation of the corporation, with the assistance of the other officers.

(b) President Elect. If the President is absent or disabled, the President Elect, if any, shall perform all duties of the President. When so acting, the President Elect shall have all powers of and be subject to all restrictions on the President. The President Elect shall have such other powers and perform such other duties as the Board or the Bylaws may prescribe.

(c) Secretary.

(i) Book of Minutes. The Secretary shall keep or cause to be kept, at the corporation's principal office or such other place as the Board may direct, a book of minutes of all meetings, proceedings, and actions of the Board and committees of the Board. The minutes of meetings shall include the time and place that the meeting was held, whether the meeting was annual, regular, or special, and, if special, how authorized, the notice given, and the names of those present at the Board and committee meetings. The Secretary shall keep or cause to be kept, at the principal office in California, a copy of the Articles of Incorporation and the Bylaws, as amended to date.

(ii) Notices, Seal, and Other Duties. The Secretary shall give, or cause to be given, notice of all meetings of the Board and of its committees required by these Bylaws. The Secretary shall keep the corporate seal, if any, in safe custody and shall have such other powers and perform such other duties as the Board, the President, or the Bylaws may prescribe.

(iii) If the President is absent or unable to serve and there is no President Elect or the President Elect is absent or unable to serve, the Secretary shall

perform all the duties of the President. When so acting, the Secretary shall have all powers of and be subject to all restrictions on the President.

(d) Treasurer.

(i) Books of Account. The Treasurer shall keep and maintain, or cause to be kept and maintained, adequate and correct books and accounts of the corporation's properties and transactions. The Treasurer shall send or cause to be given to the directors such financial statements and reports as are required to be given by law, by these Bylaws, or by the Board. The books of account shall be open to inspection by any director at all reasonable times.

(ii) Deposit and Disbursement of Money and Valuables. The Treasurer shall deposit, or cause to be deposited, all money and other valuables in the name and to the credit of the corporation with such depositories as the Board may designate, shall disperse the corporation's funds as the Board may order, shall render to the President and the Board, when requested, an account of all transactions as Treasurer and of the financial condition of the corporation, and shall have such other powers and perform such other duties as the Board, the President, or the Bylaws may prescribe.

(e) Immediate Past President. The Immediate Past President shall provide advice and counsel to the President and the Board and shall have such other powers and perform such other duties as the Board or the President may prescribe.

ARTICLE V.

Committees

Section 1. Committees of the Board. The Board may create one or more "committees of the Board", each consisting of two or more directors *and no persons who are not directors*, to serve at the pleasure of the Board. Appointments to committees of the Board shall be made by the President. Any such committee, to the extent provided in the Board resolution creating the committee, shall have all the authority of the Board, except that no committee, regardless of Board resolution, may:

(a) Fill vacancies on the Board or on any committee that has the authority of the Board;

(b) Fix compensation for directors for serving on the Board or on any committee;

(c) Amend or repeal Bylaws or adopt new Bylaws;

(d) Amend or repeal any resolution of the Board that by its express terms is not so amendable or repealable;

(e) Create any other committees of the Board or appoint the members of committees of the Board; or

(f) Approve any contract or transaction to which CCCBA is a party and in which one or more of its directors has a material financial interest, except as allowed by the California Corporations Code.

Section 2. Standing Committees of the Board

(a) Executive Committee. The Executive Committee shall be a "standing committee of the board" subject to all the rules applicable to "committees of the board" described in this Article.

The Executive Committee shall consist of the appointed officers of CCCBA – President, President Elect, Secretary, Treasurer, and Immediate Past President.

The Executive Committee shall have the authority of the Board between Board meetings to make decisions and take actions relative to the operation of CCCBA. The Executive Committee shall report any decisions made or actions taken at each meeting of the full Board. The Executive Committee may also develop policies for Board approval, and may review and recommend to the Board changes to the bylaws and to other operating policies.

Without diluting the general authority granted to the Executive Committee by this provision, the Executive Committee shall oversee and have final decision-making authority with respect to personnel matters.

(b) Finance Committee. The Finance Committee shall be composed of at least 3 directors appointed by the Board, including the Treasurer. The Treasurer shall serve as chair of the Finance Committee. The Finance Committee shall oversee all financial matters for the corporation, including operating and capital budgets, borrowing and capital planning, material contracts and leases, business plan development and implementation, and facilities and equipment. The Finance Committee shall also manage the investments of the corporation's funds in accordance with Board approved investment policies, and shall have such other responsibilities and powers as delegated from time to time by the Board.

Section 3. Notice Requirements for Committees of the Board. Written notice for meetings of committees of the Board shall be given in accordance with Article III of these bylaws. Provided, however, that this notice may be waived in writing, or by the committee member's actual attendance at the meeting.

Section 4. Quorum for Committees of the Board. A majority of the voting members of any committee of the Board shall constitute a quorum, and the acts of a majority of the voting members present at a meeting at which a quorum is present shall constitute the act or recommendation of the committee.

Section 5. Advisory Committees. The Board may also establish advisory committees composed of any number of directors and/or non-directors who shall be

appointed by the President, with the exception of the Nominating Committee which is appointed by the Board. Advisory committees shall provide advice and recommendations to the Board but shall not have the authority of the Board or any final decision making authority.

Section 6. Meetings by Telephone or Video Conference or by Electronic Transmission. Any meeting of a committee may be held by telephone or video conference or by electronic transmission in the same manner provided for in Article III of these bylaws.

ARTICLE VI.

Sections

Section 1. Formation, Officers, Bylaws. Any attorney member of CCCBA shall be eligible for membership in one or more Sections of CCCBA as approved by that Section, and may become a member of the Section by the filing of an appropriate application and the payment of Section dues. Sections may also allow non-attorney members to join a Section when the non-attorney member works in a related field or has special knowledge pertaining to the subject area of the Section. Each Section shall, subject to the approval of the Board, adopt guidelines for membership in a Section by non-attorney members. Each Section's guidelines may further restrict the eligibility of non-attorney members.

The officers of each Section shall be elected annually by the members of that Section and said officers shall also serve as the Section's executive committee. Additional members of the Section's executive committee may be appointed by the Chair of that Section.

Each Section authorized or created pursuant to this Article shall be governed by bylaws adopted by that Section, which shall not be inconsistent with the CCCBA articles of incorporation, bylaws, or any policy or procedure adopted by the CCCBA Board.

ARTICLE VII.

Liability, Indemnification, and Insurance

Section 1. Liability. Subject to any limitations contained in the California Corporations Code, there is no monetary liability on the part of, and no cause of action for damages shall arise against, any volunteer director or officer of CCCBA based on any alleged failure to discharge the person's duties as a volunteer director or officer if the duties are performed in accordance with the standards of conduct provided for in the California Corporations Code.

Section 2. Indemnification.

- (a) Right of Indemnity. To the fullest extent permitted by law, CCCBA shall indemnify its directors, officers, employees, and other persons described in Section 7237(a) of the California Corporations Code, including persons formerly occupying any such position, against all expenses, judgments,

finances, settlements, and other amounts actually and reasonably incurred by them in connection with any "proceeding," as that term is used in that Section, and including an action by or in the right of CCCBA, by reason of the fact that the person is or was a person described in that Section. "Expenses," as used in this bylaw, shall have the same meaning as in Section 7237(a) of the California Corporations Code.

- (b) **Approval of Indemnity.** On written request to the Board by any person seeking indemnification under Section 7237(b) or Section 7237(c) of the California Corporations Code, the Board shall promptly determine under Section 7237(e) of the California Corporations Code whether the applicable standard of conduct set forth in Section 7237(b) or Section 7237(c) has been met and, if so, the Board shall authorize indemnification. If the Board cannot authorize indemnification because the number of directors who are parties to the proceeding with respect to which indemnification is sought prevents the formation of a quorum of directors who are not parties to that proceeding, the Board shall promptly call a meeting of members. At that meeting, the members shall determine under Section 7237(e) whether the applicable standard of conduct set forth in Section 7237(b) or Section 7237(c) has been met and, if so, the members present at the meeting shall authorize the indemnification.

Section 3. Insurance. The Board shall adopt a resolution authorizing the purchase and maintenance of an insurance policy or policies or bond on behalf of its directors, officers or employees against any liabilities, other than for violating provisions against self-dealing, incurred by the director, officer or employee in such capacity or arising out of their status as such.

ARTICLE VIII.

Miscellaneous

Section 1. Inspection of Records. The members and directors of CCCBA shall have the right to inspect the records of CCCBA to the extent and under the circumstances provided by the California Nonprofit Mutual Benefit Corporation Law and as determined specifically by the Board.

Section 2. Fiscal Year. Unless changed by the Board, the fiscal year of CCCBA shall begin on the first day of January and end on the last day of December of each year.

Section 3. Conflicts of Interest. Board members and committee members must actively seek to avoid situations and activities that create an actual or potential conflict between the individual's personal interests and the interests of CCCBA. If a Board member or committee member believes that a conflict exists relative to a particular issue being considered by the Board or any committee, he or she shall disclose the conflict to the Board or committee, as appropriate, and abstain from discussion or voting on the issue.

For purposes of this section and these bylaws, a "conflict of interest" means a situation in which a Board or committee member is part of a discussion or decision by the Board

or a committee which has the potential to financially benefit that Board or committee member or a member of that Board or committee member's immediate family. "Immediate family" means, spouse or same-sex/domestic partner, children, parents, siblings, parents-in-law, or siblings-in-law.

Both the fact and the appearance of a conflict of interest should be avoided. Board members or committee members who are unsure as to whether a certain transaction, activity, or relationship constitutes a conflict of interest should discuss it with the President, who will determine whether disclosure to the Board or the assistance of legal counsel is required.

Section 4. Intellectual Property. All intellectual property prepared or purchased by or on behalf of CCCBA, including but not limited to the CCCBA name, educational, promotional, and training materials, newsletters, website content, contracts, logos, service marks, membership lists, contributor lists, and research results, shall be the exclusive property of CCCBA and directors, members, and contractors/employees agree to deal with it as such. Directors, members and contractors/employees agree that they will not sell, transfer, publish, modify, distribute, or use for their own purposes, the intellectual property belonging to CCCBA without prior approval of the Board memorialized in a writing signed by the President.

Section 5. Required Disclosures and Reporting. CCCBA shall comply with the disclosure and reporting requirements of federal and state agencies to which it is subject.

ARTICLE IX.

Amendments

Section 1. Amendment to Bylaws. These bylaws may be amended, or repealed and new bylaws adopted, by a majority vote of the Board at any properly called and noticed meeting where a quorum is present.

However, approval of the members is also required for any amendment or for new bylaws after the initial adoption that would:

- (a) Materially and adversely affect the members' rights as to voting or dissolution;
- (b) Effect an exchange, reclassification, or cancellation of all or part of the memberships;
- (c) Authorize a new class of membership;
- (d) Change the number of authorized directors;
- (e) Change from a fixed number of directors to a variable number of directors, or vice versa;
- (f) Increase or extend the terms of directors;

- (g) Allow any director to hold office by designation or selection rather than by election by the members;
- (h) Increase the quorum for members' meetings; or
- (i) Repeal, restrict, create, expand, or otherwise change proxy rights.

All proposed bylaw amendments or new bylaws must be sent to all directors and/or members eligible to vote on such amendments or new bylaws at least ten (10) days prior to the meeting at which the amendments or new bylaws will be discussed and voted on.

ARTICLE X.

Dissolution

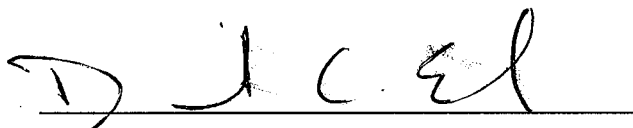
Section 1. Voluntary Dissolution. CCCBA may be voluntarily dissolved at any time by a 2/3 vote of the voting members at any properly called meeting where a quorum is present. If the voting members approve the dissolution, the Board shall promptly cease operations and proceed to wind up and dissolve CCCBA.

Section 2. Remaining Assets. Upon the dissolution of CCCBA, all debts thereof shall be paid and its affairs settled, and all remaining assets shall be distributed as determined at the time of dissolution by the CCCBA Board in its sole discretion, so long as the distribution is not inconsistent with law.

**CERTIFICATE OF SECRETARY
OF
CONTRA COSTA COUNTY BAR ASSOCIATION**

I certify that I am the duly elected and acting Secretary of the CONTRA COSTA COUNTY BAR ASSOCIATION, a California Nonprofit Mutual Benefit Corporation; that the above Bylaws, consisting of 20 typewritten pages including this page, are the Bylaws of CCCBA as amended by the Board on September 1, 2021.

Executed on the 14 day of December, 2021, at
Walnut Creek, California.



David Erb, Secretary