MINUTES CCCBA Board Meeting

May 5, 2021 Via Zoom

Board Members Present: Dorian Peters, Oliver Greenwood, Craig Nevin, Ericka McKenna, David Pearson, Cary McReynolds, David Erb, Qiana Washington, David Ratner, Marta Vanegas, Terry Leoni, Patanisha Davis Pierson, Dean Christopherson, Andrew Verriere, Jonathan Lee, Mike Pierson, S. C. Selleck

Guests: Jen Lee

Call to Order: Dorian called the meeting to order at 5:38 p.m.

New Business:

- 1. <u>DEI Sponsorship income discussion</u> (vote) A motion was made and seconded to approve the proposal that going forward the DEI committee will keep 100% of sponsorship funds but DEI committee programs will be charged for staff time in the same manner that section programs are charged for staff time. There was discussion and the question was called. The motion to call the question passed with 13 in favor and 4 opposed. The motion for the DEI sponsorship income proposal failed with 6 in favor, 10 opposed and 1 abstention.
- 2. Revised Public Position policy proposal (vote) Ericka presented the proposed amended public position policy. A motion was made and seconded to approve the amended policy. There was discussion and a vote was taken. The motion failed with 3 in favor, 13 opposed and 1 abstention. A motion was made and seconded to have the Governance committee amend the policy based on board discussion points and pass the proposal to the next board meeting. The motion passed with 16 in favor and 1 opposed.
- 3. <u>Public statement about Derek Chauvin verdict</u> (vote) A motion was made and seconded to approve the statement below. There was some discussion then the question was called. The motion to call the question passed with 10 in favor and 5 opposed. The motion passed with 11 in favor and 6 opposed.

The Contra Costa County Bar Association (CCCBA) applauds the jury's guilty verdict for the murder of George Floyd. Jury trials are an essential element to attain justice for all.

CCCBA stands for diversity, equity and inclusion; we seek to foster relationships within our legal community as well as the community at-large. Therefore, CCCBA strives to eliminate discrimination on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. We issue this statement as an example of our commitment to stand against racism, oppression, and discrimination and to promote justice for all.

4. <u>Post-Pandemic Reopening committee</u> – Marta reported that the Membership committee recommends creating an ad hoc committee to look at how to safely reopen to in-person activities. A motion was made and seconded to create such a committee. Suggestion to have someone with a medical background and a employment attorney on the committee and to work in coordination with the DEI Dismantling Ableism subcommittee.

Reports

5. <u>Finance</u>: 1st Quarter Financial Report – David Pearson reported that we are ahead of where we thought we would be at the end of this quarter. CCCBA PRO income is helping offset membership income losses.

Announcements:

- 6. Executive Director's Report:
 - ➤ <u>Upcoming Events</u> Theresa encouraged board members to sign up for the various events coming up in May and June and reminded them of the second part of the Board Retreat on May 17th.

Consent Calendar:

- 7. <u>Approval of April 2021 Board Meeting Minutes</u> MSC₁ to approve all items on consent calendar.
- 8. <u>1st Quarter LRIS Statistics</u>
- 9. Committee Reports

Dorian adjourned the meeting at 7:19 pm

¹ Motion made, seconded, and carried