

## CCCBA ACCOMMODATION EFFORTS

CCCBA accommodation efforts will continue and be honed as we delve back into in-person programs, hybrid programs and the like. We are using grant funds from the CLA Labor & Employment section to purchase equipment that will allow us to hold hybrid programs, something we will gradually implement throughout 2022.

We currently have the ability to enable live transcription/subtitles for all our Zoom programs and will continue to work to make that more efficient for all. Please note that while we hope each section might be able to have a hybrid programs point person, that is not something that will be required. We are in the process of hiring a program assistant to help facilitate these program methods.