**Contra Costa County** 

## CALIFORNIA STATE BAR MCLE CREDIT/COMPLIANCE RULES

Beginning with the compliance period ending January 31, 2023, credit hours are as follows:

25 hours total - Including nor more than 12.50 hours Self-Study credit hours and

4 hours Legal Ethics

1 hour Competence

2 hours Elimination of Bias **(New)** (Of those two hours, at least one hour must focus on implicit bias and the promotion of bias-reducing strategies to address how unintended biases regarding race, ethnicity, gender identity, sexual orientation, socioeconomic status, or other characteristics undermine confidence in the legal system)

## **<u>Rule 2.72 Requirements</u>** (State Bar Rules, Title 2, Division 4, Minimum Continuing Legal Education)

## (A) Until December 31, 2021, all licensees shall be subject to the following:

(1) Unless these rules indicate otherwise, a licensee who has been active throughout a thirty-six-month compliance period must complete twenty-five credit hours of MCLE activities. No more than twelve and a half credit hours may be self-study. Total hours must include no less than 6 hours as follows:

(a) at least four hours of legal ethics;

(b) at least one hour dealing with the recognition and elimination of bias in the legal profession and society by reason

of, but not limited to, sex, color, race, religion, ancestry, national origin, physical disability, age, or sexual orientation;

(c) and at least one hour of education addressing substance abuse or other mental or physical issues that impair a licensee's ability to perform legal services with competence.

(2) Required education in legal ethics, elimination of bias, or competence issues may be a component of an approved MCLE activity that deals with another topic.

(3) A licensee may reduce the required twenty-five hours in proportion to the number of full months the licensee was inactive or exempt in the thirty-six-month compliance period. Up to half the reduced hours may be self-study. A tool for applying this formula is available at the State Bar Web site.

(4) Excess credit hours may not be applied to the next compliance period.

(B) On and after January 1, 2022, all licensees shall be subject to the following:

(1) Licensees reporting for the compliance periods ending January 31, 2022, shall be subject to the requirements set forth in paragraphs (A)(1), (A)(2), (A)(3), and (A)(4) for the compliance period ending January 31, 2022.

(2) Beginning with the compliance period ending January 31, 2023, all licensees shall comply with the following:

(a) Unless these rules indicate otherwise, a licensee who has been active throughout a thirtysix-month compliance period must complete twenty-five credit hours of MCLE activities. No more than twelve and a half credit hours may be self-study. Total hours must include no less than 7 hours as follows:

(i) at least four hours of legal ethics;

(ii) at least two hours dealing with the recognition and elimination of bias in the legal profession and society by reason of, but not limited to, sex, color, rage, religion, ancestry, national origin, physical disability, age, or sexual orientation;

1. Of those two hours, at least one hour must focus on implicit bias and the promotion of bias-reducing strategies to address how unintended biases regarding race, ethnicity, gender identity, sexual orientation, socioeconomic status, or other characteristics undermine confidence in the legal system; and

(iii) at least one hour of education addressing substance abuse or other mental or physical issues that impair a licensee's ability to perform legal services with competence...