

Julie Ann Giammona, Of Counsel



AREAS OF PRACTICE

With over 30 years of experience representing employers in labor and employment matters, Julie Ann Giammona is a passionate and zealous advocate for business owners. Julie Ann defends employers against wrongful termination, harassment, discrimination and wage and hour issues in state and federal courts, at administrative hearings, and at arbitrations and mediations. Her analytic and strategic mind allows Julie Ann to immediately spot issues and build a comprehensive plan to affect resolution. In addition to defending litigation cases on behalf of employers, Julie Ann also provides advice and counsel to employers regarding leaves of absence, compliance with wage and hour issues, discipline and termination process, drug testing, and workplace violence issues. Because of her compassion and personal investment in her client's experience, Julie Ann quickly establishes trust with clients. Julie Ann believes treating others with dignity, respect, and honesty is the key to a lasting relationship.

Joining Ferber Law as Of Counsel, Julie Ann brings with her years of experience from one of the largest multi-national, global law firms that exclusively represents employers. After leaving the "big firm" atmosphere, Julie Ann opened her own office, continuing in her representation of employers. Julie Ann recently relocated back to the East Bay, her childhood home. She is excited to be a part of the ever-changing landscape of California employment law.

Julie Ann may be reached at 925-529-5390 or jgiammona@ferberlaw.com.

PROFESSIONAL AND COMMUNITY ACTIVITIES

Julie Ann is a member of the Contra Costa County Bar Association. She serves as a Director for the East County Section. Julie Ann is also a member of the Diversity, Equity and Inclusion Committee for the Contra Costa County Bar, serving as the Chair of the Subcommittee for the Disability Rights Committee, a committee dedicated to removing access barriers in the practice of law for individuals with disabilities. Julie Ann also is a Director on the Northern California Employment Roundtable Board, an organization that aims to reduce discrimination and promote equal opportunity. Julie Ann is actively involved in health advocacy in her community, often assisting others in obtaining access to critical health care and medication. Education is another love of Julie Ann, and she has spent countless hours assisting families in home schooling their children due to medical illness or crisis.

EDUCATION

Julie Ann graduated from California State University, Northridge, Summa cum Laude, in 1984, with a major in Sociology. She received her J.D. from Loyola Law School, Order of the Coif, in 1990.

REPRESENTATIVE SPEAKING ENGAGEMENTS

Contra Costa County Bar Association - March 2021

“Strengthening Our Legal Community by Understanding Our Cultural Differences - A Cultural Competency Presentation”

Continuing Education of the Bar – Women and the Law Series - February 2021

“Ending the Silence Surrounding Invisible Disabilities in the Practice of Law”

Northern California Employment Roundtable - October 2020

“Harassment Prevention: Resources and Strategies for a Changing World”

Contra Costa County Bar Association – September 2020

“Unearthing the Roots of Systemic Racism: Learning the Things We Were Never Taught”

California Women Lawyers - August 2020

“Embracing Invisible Disabilities: Ending the Silence of Shame”

California Trucking Association – July 2020

“Reasonable Accommodation”

Northern California Employment Roundtable - June 2020

“Reasonable Accommodation and the Interactive Process”

Contra Costa County Bar Association-East County – June 2020

“COVID-19 Leave Laws”

Discovery Bay Chamber of Commerce – February 2020

“2020 Employment Law Update”

Brentwood Chamber of Commerce- January 2020

“2020 Employment Law Update”

Antioch Chamber of Commerce – January 2019

“2019 Employment Law Update”

Brentwood Chamber of Commerce – January 2019

“2019 Employment Law Update”

California Trucking Association – February 2018

“2018 Employment Law Update”